From Idea to Action: Advancing Cultural Equity in the Arts in the Greater Sacramento Region

January 16, 1-2 PM

Share Your Story
Breakout Session

Presented by:
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Share your Story

Top 5

1. Know your purpose
2. Prepare
3. Consider your audience
4. Have access to the facts/data
5. Have a clear understanding of what success will look like
Mainstream Populations

- Trust the storyteller and recognize how much is at stake for them in sharing stories of injustice
- Listen to understand/learn/grown
- Listen from the “We” but speak from the “I”
- Lean into discomfort/reshape the awkwardness and anxiety—with transformation
- Do your homework (read, listen, research, view, experience).
- Inquire and ask rather than advocate and persuade and through your questions seek unity (not separation)
- Challenge your own assumptions or cherished beliefs (ideally silently)
- Be intrigued by the story/the truth/different perspective
- Confidentiality—stories we may share/names disappear
- Expect to be surprised
- Be positive, non-judgmental and open to new ideas

Informed by various sources including Courageous Conversations About Race: A Field Guide for Achieving Equity in Schools by Glenn E. Singleton (Author), Curtis Linton (Contributor) and Diversity & Inclusion: Art Museum Educators at Levers of Change. Tune in to our keynote presentation from Mark Dewhurst and Keonna Hendrick, and resources provided by Get the Picture
Marginalized Populations

- Trust yourself
- Tell your story/Tell your truth
- *Decide if the situation calls for a courageous story (about race, sexism, etc.)*—Low, Medium, High Risk of disclosure?
- Learn the histories of your people and other marginalized people.
- Be generative – and use “Yes...and” thinking and not, “Yes...but”
- View the story as a bridge and a way to build a relationship (engage rather than advocate)
- Remember *what is not* said is as important as *what is* said
- Employ emotion but don’t be ruled by it
- Engage through shared human experience
- Expect and accept non-closure.
- Celebrate our communities unapologetically
- Be positive, non-judgmental and open to new ideas

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